



## Occupational Health and Safety Policy

### **Statement of Intent**

Stump out is committed to ensuring the safety of its workers, customers and anyone else affected by the business' activities so as to prevent injury and ill health. The proprietor, Wayne Johnson, has ultimate responsibility for occupational health and safety in the business. It is recognised that all workers at Stump out are responsible for taking care of their own health and safety and that of the people they work with

Stump out will ensure full legal compliance with the Occupational Health and Safety at Work etc. act 1974 and all other relevant legislation and requirements, and will provide a safe working environment, safe work equipment and safe methods of work.

Stump out will ensure safe handling and use of equipment and substances; provide information, instruction and supervision for workers and will ensure all workers are competent to carry out their tasks with provision of adequate training.

Stump out will be proactive in accident and work related illness prevention. We will review and revise this policy as necessary at regular intervals to ensure continuous improvement in occupational health and safety management and performance.

Signed      Wayne Johnson      (Proprietor)

Date      30/04/17



## **Organisation**

Stump Out will unambiguously indicate to workers exactly what they must do to fulfil their role and they will make it known - both in terms of time and money - what resources are available for occupational health and safety. The workers must be certain of the extent to which they are realistically supported by the policy and by the organisation. All workers are also responsible for their own safety. Overall and final responsibility for occupational health and safety is that of the Proprietor.

All workers have to:

- co-operate with the Proprietor on health and safety matters.
- Not interfere with anything provided to safeguard their health and safety.
- take reasonable care of their own health and safety; and
- report all health and safety concerns to the Proprietor.

Stump Out will employ the services of health and safety consultants whenever necessary.

## **Arrangement- systems and procedures**

The practical arrangements by which the policy will be effectively implemented- Include but are not limited to:

- safety training and competence
- safe systems of work and Operational procedures relating to H&S
- risk assessments
- safe plant and equipment
- noise control
- use of chemicals
- fire safety and prevention
- first aid
- maintenance of records
- accident/near miss reporting and investigation
- emergency procedures
- PPE
- audit and inspection programmes, monitoring of compliance
- contractor management
- manual handling
- working at height
- legionella and asbestos control

The Policy will be monitored via;

Analysis of the accident and ill-health record and the standards of compliance with legal requirements and codes of practice